

Draft 2022-2024 Strategic Plan

Caribbean Fishery Management Council
July 21, 2021



Overview

- Rationale
- Previous DAP and Council actions
- Vision, Mission, Core Values
- Goals and Objectives
- Questions and Council approval for public input

Strategic Plan Rationale

A strategic plan allows the Council to...

- Establish priorities and future direction.
- Effectively allocate resources.
- Plan for and respond to changing conditions.
- Provide transparency and accountability in decision-making.
- Communicate and collaborate more effectively with management partners and stakeholders.
- Evaluate and track progress over time.

Previous Actions

- **DAPs (March 29-30):** Review and approval of draft island-specific objectives, initial feedback on strategies.
- **Council (April 27-28):** Review and selection of draft Vision, Mission, and Goal statements, approval of island-specific objectives reviewed by DAPs.
- **DAPs (June 15-16):** Final review and edits to island-specific strategies.
- **TODAY:** Council review and approval of complete draft of Strategic Plan for public input.

Strategic Plan Structure

Vision

Mission

Goal Themes

**Management • Ecosystem and Resource Health •
Social, Cultural & Economic Issues • Communication and Outreach***

PR Objective 1

PR Strategies

PR Objective 2

PR Strategies

PR Objective 3

PR Strategies

**STT/STJ
Objective 1**

STT/STJ Strategies

**STT/STJ
Objective 2**

STT/STJ Strategies

**STT/STJ
Objective 3**

STT/STJ Strategies

STX Objective 1

STX Strategies

STX Objective 2

STX Strategies

STX Objective 3

STX Strategies

*Communication and Outreach objectives apply to entire CFMC jurisdiction and are not island-specific

Draft Vision Statement

Thriving and resilient island ecosystems, fisheries, and fishing communities that provide cultural, social, and economic benefits for all.

Draft Mission Statement

The Caribbean Fishery Management Council conserves, restores, and manages fishery resources in the U.S. Caribbean consistent with the requirements of the Magnuson Stevens Act. The Council is committed to advancing the collaborative stewardship of these fisheries and supporting island ecosystems through education, outreach, and stakeholder input.

Draft Core Values

- *Stewardship*
- *Collaboration*
- *Integrity*
- *Transparency*
- *Fairness*
- *Respect*

Goal Themes

MANAGEMENT

- How the Council manages fishery resources to meet goals for island fisheries.
- How the Council meets requirements for sustainability.

ECOSYSTEM AND RESOURCE HEALTH

- How the Council will implement the Fishery Ecosystem Plan.
- How the Council addresses habitat conservation and ecosystem impacts.

SOCIAL, CULTURAL, AND ECONOMIC ISSUES

- How the Council considers fishing community and stakeholder needs.
- How the Council incorporates social and economic information into decisions.

COMMUNICATION AND OUTREACH

- How the Council communicates with fishers and other stakeholders.
- How the Council engages, educates, and obtains feedback from fishers and other stakeholders.

Draft Goal Statements

MANAGEMENT

Advance management approaches that promote healthy local fisheries and ecosystems, consider the needs of island fishing communities, and foster collaboration among management partners.

ECOSYSTEM AND RESOURCE HEALTH

Promote sustainable utilization of local marine resources in a manner that maintains local ecological structure and function and provides for resilient fishery resources.

SOCIAL, CULTURAL, AND ECONOMIC ISSUES

Ensure that management decisions consider the unique characteristics and needs of island fishing communities while promoting fair and equitable resource use.

COMMUNICATION AND OUTREACH

Engage, educate, and inform a variety of audiences to improve public understanding and participation in the Council process.

Draft Management Goal

Advance management approaches that promote healthy local fisheries and ecosystems, consider the needs of island fishing communities, and foster collaboration among management partners.

PR Draft Management Objectives

Objective 1. Support the development of accurate, timely, and cost-effective data collection, reporting, and monitoring programs.

Objective 2. Promote fisher involvement and other collaborative research approaches to meeting island-specific science and information needs.

Objective 3. Ensure that management measures encourage regulatory compliance and foster effective enforcement.

Objective 4. Collaborate with domestic and international partners to promote adaptive and efficient management that considers diverse community interests.

STT-STJ Draft Management Objectives

Objective 5. Support the development and implementation of accurate, timely, and cost-effective data collection, reporting, and monitoring programs.

Objective 6. Promote fisher involvement and other collaborative research approaches to meeting island-specific science and information needs.

Objective 7. Ensure that management measures encourage regulatory compliance and foster effective enforcement.

Objective 8. Collaborate with domestic and international partners to promote adaptive and efficient management that considers diverse community interests.

Objective 9. Consider the potential impacts of climate change on the efficacy of management measures.

STX Draft Management Objectives

Objective 10. Support the development and implementation of accurate, timely, and cost-effective data collection, reporting, and monitoring programs.

Objective 11. Promote fisher involvement and other collaborative research approaches to meeting island-specific science and information needs.

Objective 12. Ensure that management measures encourage regulatory compliance and foster effective enforcement.

Objective 13. Collaborate with domestic and international partners to promote adaptive and efficient management that considers diverse community interests.

Draft Ecosystem and Resource Health Goal

Promote sustainable utilization of local marine resources in a manner that maintains local ecological structure and function and provides for resilient fishery resources.

PR Draft Ecosystem and Resource Health Objectives

Objective 14. Implement the Fishery Ecosystem Plan as a roadmap for future Council actions to maintain the ecological relationships, roles, and services of Puerto Rico's island ecosystem.

Objective 15. Identify, manage, and protect coral reef and other fishery resource habitats of Puerto Rico.

Objective 16. Collaborate with management partners to address the impacts of natural disasters on ecosystem structure and function.

Objective 17. Collaborate with management partners to address enforcement concerns that may affect ecological relationships.

STT-STJ Draft Ecosystem and Resource Health Objectives

Objective 18. Implement the Fishery Ecosystem Plan as a roadmap for future Council actions to maintain the ecological relationships, roles, and services of the St. Thomas and St. John island ecosystem.

Objective 19. Identify, manage, and protect coral reef and other fishery resource habitats of St. Thomas and St. John.

Objective 20. Encourage efforts to create and rehabilitate fishery resource habitats that support ecosystem structure and function.

Objective 21. Collaborate with management partners to address enforcement concerns that may affect ecological relationships.

Objective 22. Collaborate with science partners to identify and address ecological data and information gaps.

STX Draft Ecosystem and Resource Health Objectives

Objective 23: Implement the Fishery Ecosystem Plan as a roadmap for future Council actions to maintain the ecological relationships, roles, and services of the St. Croix island ecosystem.

Objective 24. Identify, manage, and protect coral reef and other fishery resource habitats of St. Croix.

Objective 25. Encourage efforts to rehabilitate and/or create fishery resource habitats that support ecosystem structure and function.

Objective 26. Collaborate with management partners to address enforcement concerns that may affect ecological relationships.

Objective 27. Collaborate with management partners to ensure that ecosystem approaches are responsive to climate change, environmental changes, and natural disasters.

Draft Social, Cultural and Economic Issues Goal

Ensure that management decisions consider the unique characteristics and needs of island fishing communities while promoting fair and equitable resource use.

PR Draft Social, Cultural and Economic Objectives

Objective 28. Promote the collection of social and economic data that informs management decisions.

Objective 29. Evaluate the social, cultural, and economic impacts of management decisions/actions across user groups.

Objective 30. Promote efforts that support social and economic opportunity and stability across sectors and fishing communities.

Objective 31. Consider the impacts of enforcement and illegal fishing in Puerto Rico on economic opportunity and social well-being.

STT-STJ Draft Social, Cultural and Economic Objectives

Objective 32. Promote the collection of social and economic data that informs management decisions.

Objective 33. Evaluate the social, cultural, and economic impacts of management decisions/actions across user groups.

Objective 34. Promote efforts that support social and economic opportunity and stability across sectors and fishing communities.

Objective 35. Consider the impacts of enforcement and illegal fishing in St. Thomas and St. John on economic opportunity and social well-being.

STX Draft Social, Cultural and Economic Objectives

Objective 36. Promote the collection and dissemination of social and economic data that informs management decisions.

Objective 37. Evaluate the social, cultural, and economic impacts of management decisions/actions across user groups.

Objective 38. Promote efforts that support social and economic opportunity and stability across sectors and fishing communities.

Objective 39. Consider the impacts of non-regulation, enforcement and illegal fishing in St. Croix on economic opportunity and social well-being.

Draft Communication and Outreach Goal

Engage, educate, and inform a variety of audiences to improve public understanding and participation in the Council process.

Draft Communication and Outreach Objectives

Objective 40. Use a variety of communication tools that consider the social, cultural, and economic characteristics of target audiences in coordination with the OEAP.

Objective 41. Promote participation of a variety of stakeholders in the Council process.

Objective 42. Improve public and stakeholder understanding and awareness of fisheries management, current issues, and the Council process.

Next Steps

- Public input on draft (online comment form).
- Council review of public feedback and approval of final Strategic Plan.
- Implementation Plan for 2022 (presented in December 2021)
- Subcommittee of CFMC will prioritize actions needed to implement the objectives of the Strategic Plan.
 - Subcommittee will meet June and December each year
 - Review progress and identify actions for following year's Implementation Plan.

Questions?

Michelle Duval

michelle@mellivoraconsulting.com